

The following salary schedules reflect the City's non-union employees and seven unions.

<u>Union</u>	<u>Contract Expiration Date</u>
Service Employees International Union (SEIU)	December 31, 2008
American Federation of State, County and Municipal Employees (AFSCME)	December 31, 2008
Teamster Local 456	December 31, 2008
Yonkers Police Benevolent Association (PBA)	June 30, 2018
Yonkers Police Captains, Lieutenants, and Sergeants Association (CLSA)	June 30, 2009
Yonkers Firefighters Local 628	June 30, 2009
Yonkers Uniformed Fire Officers Association (UFOA)	June 30, 2009

* Please see page E-3 for the City of Yonkers Position Schedule.

Unrepresented Salary Schedule

Salary Band	Salary Range A	Salary Range B	Salary Range C	Salary Band Control Point
1	\$39,449 to \$47,586	\$47,587 to \$55,862	\$55,863 to \$64,001	\$51,725
2	\$45,518 to \$54,907	\$54,908 to \$64,457	\$64,458 to \$73,848	\$59,683
3	\$50,575 to \$61,008	\$61,009 to \$71,618	\$71,619 to \$82,053	\$66,314
4	\$53,104 to \$64,059	\$64,060 to \$75,199	\$75,200 to \$86,156	\$69,630
5	\$57,908 to \$69,855	\$69,856 to \$82,003	\$82,004 to \$93,951	\$75,930
6	\$65,747 to \$79,310	\$79,311 to \$93,104	\$93,105 to \$106,669	\$86,208
7	\$70,806 to \$85,412	\$85,413 to \$100,266	\$100,267 to \$114,874	\$92,840
8	\$75,863 to \$91,513	\$91,514 to \$107,429	\$107,430 to \$123,080	\$99,472
9	\$80,920 to \$97,613	\$97,614 to \$114,589	\$114,590 to \$131,284	\$106,102
10	\$85,978 to \$103,715	\$103,716 to \$121,753	\$121,754 to \$139,491	\$112,735
11	\$96,093 to \$115,916	\$115,917 to \$136,076	\$136,077 to \$155,901	\$125,997
12	\$101,150 to \$122,018	\$122,019 to \$143,238	\$143,239 to \$164,107	\$132,629
13	\$106,207 to \$128,118	\$128,119 to \$150,400	\$150,401 to \$172,312	\$139,260
14	\$111,265 to \$134,219	\$134,220 to \$157,561	\$157,562 to \$180,517	\$145,891
15	\$116,323 to \$140,320	\$140,321 to \$164,724	\$164,725 to \$188,722	\$152,523

SALARY BAND CONTROL POINT

The average of each salary band

SEIU Salary Schedule

Post-September 26, 1979 Effective December 31, 2008					
Step	2	3	4	5	6
Grade	Hire	12 Months	18 Months	24 Months	36 Months
1	\$32,555	\$33,767	\$34,969	\$36,298	\$38,730
2	\$33,157	\$34,372	\$36,216	\$37,689	\$40,378
3	\$34,129	\$35,824	\$37,603	\$39,277	\$42,214
4	\$36,554	\$38,254	\$39,207	\$41,139	\$44,379
5	\$38,627	\$39,888	\$41,074	\$43,215	\$46,730
6	\$41,150	\$42,158	\$43,307	\$45,744	\$49,646
7	\$43,038	\$44,301	\$46,032	\$48,735	\$53,012
8	\$47,454	\$48,952	\$50,449	\$51,946	\$56,707
9	\$51,677	\$52,831	\$54,543	\$56,274	\$61,614
10	\$56,429	\$57,779	\$59,777	\$61,777	\$67,836
11	\$61,115	\$62,325	\$64,443	\$66,257	\$72,390
12	\$65,652	\$66,863	\$68,982	\$70,796	\$77,069

AFSCME Salary Schedule

Effective December 31, 2008		
Salary Band	Minimum	Maximum
1	\$50,427	\$78,058
2	\$61,480	\$87,038
3	\$68,387	\$94,637
4	\$73,499	\$108,453
5	\$83,584	\$118,124
6	\$90,493	\$130,557

Teamster Local 456 Salary Schedule

Effective December 31, 2008		
Grade	Hiring Rate	18 Months
DPA	\$42,226	\$49,678
DPB	\$49,147	\$57,820
DPC	\$50,747	\$59,702
DPD	\$52,580	\$61,859
DPF	\$53,236	\$62,630
DPG	\$53,723	\$63,203
DPH	\$56,104	\$66,005
DPI	\$60,776	\$71,501
DPJ	\$61,924	\$72,852
DPK	\$63,067	\$74,197
DPL	\$64,212	\$75,544
DPM	\$66,496	\$78,231

PBA Salary Schedule

Effective July 1, 2014	
Hire Rate	\$61,116
Academy	\$66,324
After 1 year	\$70,057
After 2 years	\$73,431
After 3 years	\$85,981
After 4 years	\$89,116

CLSA Salary Schedule

Classification	Effective January 1, 2009
Sergeant	\$96,174
Lieutenant	\$109,421
Captain	\$119,643

Local 628, I.A.F.F. Salary Schedule

Effective January 1, 2009	
Hire Rate	\$70,996
After 1 year	\$75,194
After 2 years	\$76,045
After 3 years	\$76,895

UFOA Salary Schedule

Classification	Effective January 1, 2009
Lieutenant	\$94,420
Captain	\$107,361
Assistant Chief	\$117,346