

The following salary schedules reflect the City's non-union employees and seven unions.

<u>Union</u>	<u>Contract Expiration Date</u>
Service Employees International Union (SEIU)	December 31, 2018
American Federation of State, County and Municipal Employees (AFSCME)	June 30, 2020
Teamster Local 456	December 31, 2018
Yonkers Police Benevolent Association (PBA)	June 30, 2019
Yonkers Police Captains, Lieutenants, and Sergeants Association (CLSA)	June 30, 2019
Yonkers Firefighters Local 628	June 30, 2019
Yonkers Uniformed Fire Officers Association (UFOA)	June 30, 2019
Teamster Managers Local 456	June 30, 2020

* Please see page E-3 for the City of Yonkers Position Schedule.

Unrepresented Salary Schedule

Salary Band	Salary Range A	Salary Range B	Salary Range C	Salary Band Control Point
1	\$39,449 to \$47,586	\$47,587 to \$55,862	\$55,863 to \$64,001	\$51,725
2	\$45,518 to \$54,907	\$54,908 to \$64,457	\$64,458 to \$73,848	\$59,683
3	\$50,575 to \$61,008	\$61,009 to \$71,618	\$71,619 to \$82,053	\$66,314
4	\$53,104 to \$64,059	\$64,060 to \$75,199	\$75,200 to \$86,156	\$69,630
5	\$57,908 to \$69,855	\$69,856 to \$82,003	\$82,004 to \$93,951	\$75,930
6	\$65,747 to \$79,310	\$79,311 to \$93,104	\$93,105 to \$106,669	\$86,208
7	\$70,806 to \$85,412	\$85,413 to \$100,266	\$100,267 to \$114,874	\$92,840
8	\$75,863 to \$91,513	\$91,514 to \$107,429	\$107,430 to \$123,080	\$99,472
9	\$80,920 to \$97,613	\$97,614 to \$114,589	\$114,590 to \$131,284	\$106,102
10	\$85,978 to \$103,715	\$103,716 to \$121,753	\$121,754 to \$139,491	\$112,735
11	\$96,093 to \$115,916	\$115,917 to \$136,076	\$136,077 to \$155,901	\$125,997
12	\$101,150 to \$122,018	\$122,019 to \$143,238	\$143,239 to \$164,107	\$132,629
13	\$106,207 to \$128,118	\$128,119 to \$150,400	\$150,401 to \$172,312	\$139,260
14	\$111,265 to \$134,219	\$134,220 to \$157,561	\$157,562 to \$180,517	\$145,891
15	\$116,323 to \$140,320	\$140,321 to \$164,724	\$164,725 to \$188,722	\$152,523

SALARY BAND CONTROL POINT

The average of each salary band

Teamster Local 456 Salary Schedule

Hired prior to November 18, 2014 Effective July 1, 2017				
Grade	18 month	10 years	15 years	20 years
DPA	\$56,979	\$59,828	\$62,107	\$64,956
DPB	\$66,317	\$69,633	\$72,286	\$75,602
DPC	\$68,476	\$71,900	\$74,639	\$78,062
DPD	\$70,950	\$74,497	\$77,335	\$80,883
DPF	\$71,834	\$75,426	\$78,299	\$81,891
DPG	\$72,491	\$76,116	\$79,016	\$82,640
DPH	\$75,705	\$79,490	\$82,519	\$86,304
DPI	\$82,009	\$86,109	\$89,390	\$93,490
DPJ	\$83,558	\$87,736	\$91,079	\$95,256
DPK	\$85,101	\$89,356	\$92,760	\$97,015
DPL	\$86,646	\$90,978	\$94,444	\$98,776
DPM	\$89,728	\$94,214	\$97,803	\$102,290

Hired prior to November 18, 2014 Effective January 1, 2018				
Grade	18 months	10 years	15 years	20 years
DPA	\$58,688	\$61,622	\$63,970	\$66,904
DPB	\$68,307	\$71,722	\$74,454	\$77,870
DPC	\$70,530	\$74,057	\$76,878	\$80,404
DPD	\$73,078	\$76,732	\$79,655	\$83,309
DPF	\$73,989	\$77,689	\$80,648	\$84,348
DPG	\$74,666	\$78,399	\$81,386	\$85,119
DPH	\$77,976	\$81,875	\$84,994	\$88,893
DPI	\$84,469	\$88,692	\$92,071	\$96,295
DPJ	\$86,065	\$90,368	\$93,811	\$98,114
DPK	\$87,654	\$92,037	\$95,543	\$99,926
DPL	\$89,245	\$93,708	\$97,277	\$101,740
DPM	\$92,420	\$97,041	\$100,737	\$105,358

Teamster Local 456 Salary Schedule cont.

Hired after November 17, 2014 Effective July 1, 2017								
Grade	Year 1	Year 2	Year 3	Year 4	Year 5	Year 10	Year 15	Year 20
DPA	\$45,583	\$48,432	\$51,281	\$54,130	\$56,979	\$59,828	\$62,107	\$64,956
DPB	\$53,054	\$56,370	\$59,686	\$63,001	\$66,317	\$69,633	\$72,286	\$75,602
DPC	\$54,781	\$58,204	\$61,628	\$65,052	\$68,476	\$71,900	\$74,639	\$78,062
DPD	\$56,760	\$60,307	\$63,855	\$67,402	\$70,950	\$74,497	\$77,335	\$80,883
DPF	\$57,467	\$61,059	\$64,651	\$68,242	\$71,834	\$75,426	\$78,299	\$81,891
DPG	\$57,993	\$61,618	\$65,242	\$68,867	\$72,491	\$76,116	\$79,016	\$82,640
DPH	\$60,564	\$64,349	\$68,135	\$71,920	\$75,705	\$79,490	\$82,519	\$86,304
DPI	\$65,607	\$69,707	\$73,808	\$77,908	\$82,009	\$86,109	\$89,390	\$93,490
DPJ	\$66,847	\$71,025	\$75,202	\$79,380	\$83,558	\$87,736	\$91,079	\$95,256
DPK	\$68,081	\$72,336	\$76,591	\$80,846	\$85,101	\$89,356	\$92,760	\$97,015
DPL	\$69,317	\$73,649	\$77,981	\$82,314	\$86,646	\$90,978	\$94,444	\$98,776
DPM	\$71,782	\$76,269	\$80,755	\$85,241	\$89,728	\$94,214	\$97,803	\$102,290

Hired after November 17, 2014 Effective January 1, 2018								
Grade	Year 1	Year 2	Year 3	Year 4	Year 5	Year 10	Year 15	Year 20
DPA	\$46,950	\$49,885	\$52,819	\$55,754	\$58,688	\$61,622	\$63,970	\$66,904
DPB	\$54,645	\$58,061	\$61,476	\$64,891	\$68,307	\$71,722	\$74,454	\$77,870
DPC	\$56,424	\$59,951	\$63,477	\$67,004	\$70,530	\$74,057	\$76,878	\$80,404
DPD	\$58,463	\$62,117	\$65,770	\$69,424	\$73,078	\$76,732	\$79,655	\$83,309
DPF	\$59,191	\$62,891	\$66,590	\$70,290	\$73,989	\$77,689	\$80,648	\$84,348
DPG	\$59,733	\$63,466	\$67,199	\$70,933	\$74,666	\$78,399	\$81,386	\$85,119
DPH	\$62,381	\$66,280	\$70,179	\$74,077	\$77,976	\$81,875	\$84,994	\$88,893
DPI	\$67,575	\$71,799	\$76,022	\$80,246	\$84,469	\$88,692	\$92,071	\$96,295
DPJ	\$68,852	\$73,155	\$77,459	\$81,762	\$86,065	\$90,368	\$93,811	\$98,114
DPK	\$70,123	\$74,506	\$78,889	\$83,271	\$87,654	\$92,037	\$95,543	\$99,926
DPL	\$71,396	\$75,859	\$80,321	\$84,783	\$89,245	\$93,708	\$97,277	\$101,740
DPM	\$73,936	\$78,557	\$83,178	\$87,799	\$92,420	\$97,041	\$100,737	\$105,358

AFSCME Salary Schedule*

Hired Prior to October 1, 2014 Effective July 1, 2017		
Salary Band	Minimum	Maximum
1	\$57,368	\$88,802
2	\$69,943	\$99,019
3	\$77,800	\$107,664
4	\$83,616	\$123,381
5	\$95,089	\$134,383
6	\$102,949	\$148,528

Hired After September 30, 2014 Effective July 1, 2017		
Salary Band	Minimum	Maximum
1	\$48,763	\$75,482
2	\$59,451	\$84,166
3	\$66,130	\$91,514
4	\$71,074	\$104,874
5	\$80,826	\$114,226
6	\$87,507	\$126,249

*Not included in tables; Longevity Premium for Years of Service, 10 years of service (4%), 15 years of service (8%), 20 years of service (12%), 25 years of service (14%), 30 years of service (16%).

SEIU Salary Schedule

Hired prior to December 22, 2014 Effective July 1, 2017								
Step	2	3	4	5	6			
Grade	Hire	12 Months	18 Months	2 Years	3 Years	10 Years	15 Years	20 Years
1	\$37,339	\$38,729	\$40,108	\$41,632	\$44,422	\$46,643	\$48,420	\$50,641
2	\$38,030	\$39,423	\$41,538	\$43,228	\$46,312	\$48,628	\$50,480	\$52,796
3	\$39,145	\$41,089	\$43,129	\$45,049	\$48,418	\$50,839	\$52,775	\$55,196
4	\$41,926	\$43,876	\$44,969	\$47,185	\$50,901	\$53,446	\$55,482	\$58,027
5	\$44,304	\$45,750	\$47,110	\$49,566	\$53,597	\$56,277	\$58,421	\$61,101
6	\$47,197	\$48,354	\$49,671	\$52,467	\$56,942	\$59,789	\$62,067	\$64,914
7	\$49,363	\$50,811	\$52,797	\$55,897	\$60,803	\$63,843	\$66,275	\$69,315
8	\$54,428	\$56,146	\$57,863	\$59,580	\$65,041	\$68,293	\$70,894	\$74,146
9	\$59,271	\$60,595	\$62,559	\$64,544	\$70,669	\$74,202	\$77,029	\$80,562
10	\$64,722	\$66,270	\$68,562	\$70,856	\$77,805	\$81,695	\$84,808	\$88,698
11	\$70,096	\$71,484	\$73,914	\$75,994	\$83,028	\$87,180	\$90,501	\$94,652
12	\$75,300	\$76,689	\$79,120	\$81,200	\$88,395	\$92,815	\$96,351	\$100,770

Hired prior to December 22, 2014 Effective Jan 1, 2018								
Step	2	3	4	5	6			
Grade	Hire	12 Months	18 Months	2 Years	3 Years	10 Years	15 Years	20 Years
1	\$38,459	\$39,891	\$41,311	\$42,881	\$45,754	\$48,042	\$49,872	\$52,160
2	\$39,171	\$40,606	\$42,784	\$44,525	\$47,701	\$50,086	\$51,994	\$54,379
3	\$40,319	\$42,321	\$44,423	\$46,401	\$49,870	\$52,364	\$54,359	\$56,852
4	\$43,184	\$45,192	\$46,318	\$48,600	\$52,428	\$55,049	\$57,146	\$59,768
5	\$45,633	\$47,122	\$48,524	\$51,053	\$55,205	\$57,966	\$60,174	\$62,934
6	\$48,613	\$49,804	\$51,162	\$54,041	\$58,650	\$61,583	\$63,929	\$66,861
7	\$50,844	\$52,336	\$54,381	\$57,574	\$62,627	\$65,758	\$68,263	\$71,394
8	\$56,061	\$57,830	\$59,599	\$61,367	\$66,992	\$70,341	\$73,021	\$76,371
9	\$61,050	\$62,413	\$64,435	\$66,480	\$72,789	\$76,428	\$79,340	\$82,979
10	\$66,663	\$68,258	\$70,619	\$72,981	\$80,139	\$84,146	\$87,352	\$91,359
11	\$72,199	\$73,629	\$76,131	\$78,274	\$85,519	\$89,795	\$93,216	\$97,492
12	\$77,559	\$78,990	\$81,493	\$83,636	\$91,047	\$95,599	\$99,241	\$103,793

SEIU Salary Schedule cont.

Hired after December 21, 2014 Effective July 1, 2017								
Step	1	2	3	4	5			
Grade	Year 1	Year 2	Year 3	Year 4	Year 5	After 10 Years	After 15 Years	After 20 Years
1	\$37,758	\$37,758	\$39,980	\$42,201	\$44,422	\$46,643	\$48,420	\$50,641
2	\$39,365	\$39,365	\$41,681	\$43,996	\$46,312	\$48,628	\$50,480	\$52,796
3	\$41,155	\$41,155	\$43,576	\$45,997	\$48,418	\$50,839	\$52,775	\$55,196
4	\$43,266	\$43,266	\$45,811	\$48,356	\$50,901	\$53,446	\$55,482	\$58,027
5	\$45,558	\$45,558	\$48,238	\$50,918	\$53,597	\$56,277	\$58,421	\$61,101
6	\$48,401	\$48,401	\$51,248	\$54,095	\$56,942	\$59,789	\$62,067	\$64,914
7	\$51,682	\$51,682	\$54,722	\$57,763	\$60,803	\$63,843	\$66,275	\$69,315
8	\$55,285	\$55,285	\$58,537	\$61,789	\$65,041	\$68,293	\$70,894	\$74,146
9	\$60,068	\$60,068	\$63,602	\$67,135	\$70,669	\$74,202	\$77,029	\$80,562
10	\$66,134	\$66,134	\$70,025	\$73,915	\$77,805	\$81,695	\$84,808	\$88,698
11	\$70,574	\$70,574	\$74,726	\$78,877	\$83,028	\$87,180	\$90,501	\$94,652
12	\$75,136	\$75,136	\$79,556	\$83,975	\$88,395	\$92,815	\$96,351	\$100,770

Hired after December 21, 2014 Effective January 1, 2018								
Step	1	2	3	4	5			
Grade	1 Year	2 Years	3 Years	4 Years	5 Years	After 10 Years	15 Years	20 Years
1	\$38,891	\$38,891	\$41,179	\$43,467	\$45,754	\$48,042	\$49,872	\$52,160
2	\$40,546	\$40,546	\$42,931	\$45,316	\$47,701	\$50,086	\$51,994	\$54,379
3	\$42,390	\$42,390	\$44,883	\$47,377	\$49,870	\$52,364	\$54,359	\$56,852
4	\$44,564	\$44,564	\$47,185	\$49,807	\$52,428	\$55,049	\$57,146	\$59,768
5	\$46,925	\$46,925	\$49,685	\$52,445	\$55,205	\$57,966	\$60,174	\$62,934
6	\$49,853	\$49,853	\$52,785	\$55,718	\$58,650	\$61,583	\$63,929	\$66,861
7	\$53,233	\$53,233	\$56,364	\$59,495	\$62,627	\$65,758	\$68,263	\$71,394
8	\$56,943	\$56,943	\$60,293	\$63,642	\$66,992	\$70,341	\$73,021	\$76,371
9	\$61,871	\$61,871	\$65,510	\$69,149	\$72,789	\$76,428	\$79,340	\$82,979
10	\$68,118	\$68,118	\$72,125	\$76,132	\$80,139	\$84,146	\$87,352	\$91,359
11	\$72,691	\$72,691	\$76,967	\$81,243	\$85,519	\$89,795	\$93,216	\$97,492
12	\$77,390	\$77,390	\$81,942	\$86,495	\$91,047	\$95,599	\$99,241	\$103,793

PBA Salary Schedule

Hired Prior to December 6, 2013		Effective July 1, 2017			
Classification	3 years	4 years	9 years	14 years	18 years
Police Officer	\$94,866	\$98,325	\$101,275	\$104,225	\$107,174
Detective Officer	n/a	\$108,158	\$111,108	\$114,058	\$117,007

Hired After December 5, 2013		Effective July 1, 2017							
Classification	Academy Trainee	1 Year	2 years	3 years	4 years	5 years	9 years	14 years	18 years
Police Officer	\$69,455	\$77,297	\$81,020	\$86,380	\$94,866	\$98,325	\$101,275	\$104,225	\$107,174

CLSA Salary Schedule

Effective July 1, 2017				
Classification	Hire Rate	9 years	14 years	18 years
Sergeant	\$116,585	120,083	\$123,580	\$127,078
Lieutenant	\$132,644	\$136,623	\$140,603	\$144,582
Captain	\$145,035	\$149,386	\$153,737	\$158,088
Detective Sergeant	\$128,244	\$131,742	\$135,239	\$138,737
Detective Lieutenant	\$144,303	\$148,282	\$152,262	\$156,241
Detective Captain	\$156,694	\$161,045	\$165,396	\$169,747

Local 628, I.A.F.F. Salary Schedule
Firefighters

Hired After March 30, 2015	Effective July 1, 2017
Hire Rate	\$68,851
After 1 year	\$77,480
After 2 years	\$82,966
After 3 years	\$88,554
After 4 years	\$93,215

Hired Prior to April 1, 2015	Effective July 1, 2017	Effective Jan 1, 2018
After 2 years	\$92,184	\$92,184
After 3 years	\$93,215	\$93,215
After 9 years	\$97,876	\$97,876
After 14 years	\$102,536	\$102,536
After 18 years	\$105,333	\$106,265

Arson Firefighters

Hired After March 30, 2015	Effective July 1, 2017	Effective Jan 1, 2018
Hire Rate	\$102,536	\$102,536
After 9 years	\$107,197	\$107,197
After 14 years	\$111,858	\$111,858
After 18 years	\$114,654	\$115,587

UFOA Salary Schedule

Effective July, 2017				
Classification	Hire Rate	After 9 Years	After 14 Years	After 18 years
Lieutenant	\$114,459	\$117,893	\$121,327	\$124,760
Captain	\$130,146	\$134,051	\$137,955	\$141,860
Assistant Chief	\$142,251	\$146,518	\$150,786	\$155,053

TEAMSTER MANAGERS, LOCAL 456 SALARY SCHEDULE*

Effective July 1, 2017

Salary Band	Minimum	Maximum
I	43,982	71,355
II	50,748	82,333
III	56,386	91,482
IV	59,205	96,056
V	64,561	104,747
VI	73,302	118,926
VII	78,942	128,073
VIII	84,581	137,223
IX	90,218	146,369
X	95,857	155,520
XI	107,134	173,815
XII	112,773	182,964
XIII	118,411	192,111

*Not included in tables; Longevity Premium for Years of Service, 10 years of service (1%), 15 years of service (3%), 20 years of service (5%).