

The following salary schedules reflect the City's non-union employees and seven unions.

<u>Union</u>	<u>Contract Expiration Date</u>
Service Employees International Union (SEIU)	December 31, 2018
American Federation of State, County and Municipal Employees (AFSCME)	June 30, 2020
Teamster Local 456	December 31, 2018
Yonkers Police Benevolent Association (PBA)	June 30, 2019
Yonkers Police Captains, Lieutenants, and Sergeants Association (CLSA)	June 30, 2019
Yonkers Firefighters Local 628	June 30, 2019
Yonkers Uniformed Fire Officers Association (UFOA)	June 30, 2019
Teamster Managers Local 456	June 30, 2020

* Please see page E-3 for the City of Yonkers Position Schedule.

Unrepresented Salary Schedule

Salary Band	Salary Range A	Salary Range B	Salary Range C	Salary Band Control Point
1	\$39,449 to \$47,586	\$47,587 to \$55,862	\$55,863 to \$64,001	\$51,725
2	\$45,518 to \$54,907	\$54,908 to \$64,457	\$64,458 to \$73,848	\$59,683
3	\$50,575 to \$61,008	\$61,009 to \$71,618	\$71,619 to \$82,053	\$66,314
4	\$53,104 to \$64,059	\$64,060 to \$75,199	\$75,200 to \$86,156	\$69,630
5	\$57,908 to \$69,855	\$69,856 to \$82,003	\$82,004 to \$93,951	\$75,930
6	\$65,747 to \$79,310	\$79,311 to \$93,104	\$93,105 to \$106,669	\$86,208
7	\$70,806 to \$85,412	\$85,413 to \$100,266	\$100,267 to \$114,874	\$92,840
8	\$75,863 to \$91,513	\$91,514 to \$107,429	\$107,430 to \$123,080	\$99,472
9	\$80,920 to \$97,613	\$97,614 to \$114,589	\$114,590 to \$131,284	\$106,102
10	\$85,978 to \$103,715	\$103,716 to \$121,753	\$121,754 to \$139,491	\$112,735
11	\$96,093 to \$115,916	\$115,917 to \$136,076	\$136,077 to \$155,901	\$125,997
12	\$101,150 to \$122,018	\$122,019 to \$143,238	\$143,239 to \$164,107	\$132,629
13	\$106,207 to \$128,118	\$128,119 to \$150,400	\$150,401 to \$172,312	\$139,260
14	\$111,265 to \$134,219	\$134,220 to \$157,561	\$157,562 to \$180,517	\$145,891
15	\$116,323 to \$140,320	\$140,321 to \$164,724	\$164,725 to \$188,722	\$152,523

SALARY BAND CONTROL POINT

The average of each salary band

Teamster Local 456 Salary Schedule

Hired prior to November 18, 2014 Effective December 31, 2018				
Grade	Hire	10 yr	15 yr	20yr
DPA	\$60,449	\$63,471	\$65,889	\$68,911
DPB	\$70,356	\$73,874	\$76,688	\$80,206
DPC	\$72,646	\$76,278	\$79,184	\$82,816
DPD	\$75,271	\$79,034	\$82,045	\$85,809
DPF	\$76,209	\$80,019	\$83,068	\$86,878
DPG	\$76,906	\$80,751	\$83,828	\$87,673
DPH	\$80,316	\$84,331	\$87,544	\$91,560
DPI	\$87,003	\$91,353	\$94,833	\$99,184
DPJ	\$88,647	\$93,079	\$96,625	\$101,058
DPK	\$90,284	\$94,798	\$98,409	\$102,923
DPL	\$91,923	\$96,519	\$100,196	\$104,792
DPM	\$95,192	\$99,952	\$103,760	\$108,519

Teamster Local 456 Salary Schedule cont.

Hired After November 17, 2014 Effective December 31, 2018								
Grade	Year 1	Year 2	Year 3	Year 4	Year 5	Year 10	Year 15	Year 20
DPA	\$48,359	\$51,381	\$54,404	\$57,426	\$60,449	\$63,471	\$65,889	\$68,911
DPB	\$56,285	\$59,803	\$63,320	\$66,838	\$70,356	\$73,874	\$76,688	\$80,206
DPC	\$58,117	\$61,749	\$65,381	\$69,014	\$72,646	\$76,278	\$79,184	\$82,816
DPD	\$60,217	\$63,980	\$67,744	\$71,507	\$75,271	\$79,034	\$82,045	\$85,809
DPF	\$60,967	\$64,777	\$68,588	\$72,398	\$76,209	\$80,019	\$83,068	\$86,878
DPG	\$61,525	\$65,370	\$69,215	\$73,061	\$76,906	\$80,751	\$83,828	\$87,673
DPH	\$64,252	\$68,268	\$72,284	\$76,300	\$80,316	\$84,331	\$87,544	\$91,560
DPI	\$69,602	\$73,953	\$78,303	\$82,653	\$87,003	\$91,353	\$94,833	\$99,184
DPJ	\$70,918	\$75,350	\$79,782	\$84,215	\$88,647	\$93,079	\$96,625	\$101,058
DPK	\$72,227	\$76,741	\$81,255	\$85,769	\$90,284	\$94,798	\$98,409	\$102,923
DPL	\$73,538	\$78,134	\$82,730	\$87,327	\$91,923	\$96,519	\$100,196	\$104,792
DPM	\$76,154	\$80,913	\$85,673	\$90,433	\$95,192	\$99,952	\$103,760	\$108,519

AFSCME Salary Schedule*

Hired Prior to October 1, 2014 Effective July 1, 2019		
Salary Band	Minimum	Maximum
1	\$60,271	\$93,296
2	\$73,482	\$104,029
3	\$81,737	\$113,111
4	\$87,847	\$129,624
5	\$99,901	\$141,183
6	\$108,158	\$156,043

Hired After September 30, 2014 Effective July 1, 2019		
Salary Band	Minimum	Maximum
1	\$51,230	\$79,301
2	\$62,459	\$88,425
3	\$69,476	\$96,145
4	\$74,670	\$110,181
5	\$84,916	\$120,006
6	\$91,935	\$132,637

*Not included in tables; Longevity Premium for Years of Service, 10 years of service (4%), 15 years of service (8%), 20 years of service (12%), 25 years of service (14%), 30 years of service (16%).

SEIU Salary Schedule

Hired prior to December 22,2014 Effective December 31, 2018								
Step Grade	2 Hire	3 12 Months	4 18 Months	5 2 Years	6 3 Years	10 Years	15 Years	20 Years
1	\$39,613	\$41,088	\$42,551	\$44,168	\$47,127	\$49,483	\$51,368	\$53,725
2	\$40,346	\$41,824	\$44,068	\$45,860	\$49,132	\$51,589	\$53,554	\$56,011
3	\$41,529	\$43,591	\$45,756	\$47,793	\$51,366	\$53,935	\$55,989	\$58,558
4	\$44,479	\$46,548	\$47,707	\$50,058	\$54,001	\$56,701	\$58,861	\$61,561
5	\$47,002	\$48,536	\$49,979	\$52,584	\$56,862	\$59,705	\$61,979	\$64,822
6	\$50,072	\$51,298	\$52,696	\$55,662	\$60,410	\$63,430	\$65,847	\$68,867
7	\$52,369	\$53,906	\$56,012	\$59,301	\$64,506	\$67,731	\$70,311	\$73,536
8	\$57,742	\$59,565	\$61,387	\$63,208	\$69,002	\$72,452	\$75,212	\$78,662
9	\$62,881	\$64,285	\$66,368	\$68,475	\$74,973	\$78,721	\$81,720	\$85,469
10	\$68,663	\$70,306	\$72,737	\$75,171	\$82,544	\$86,671	\$89,972	\$94,100
11	\$74,365	\$75,838	\$78,415	\$80,622	\$88,085	\$92,489	\$96,012	\$100,417
12	\$79,886	\$81,360	\$83,938	\$86,145	\$93,778	\$98,467	\$102,218	\$106,907
13	\$84,386	\$85,860	\$88,438	\$90,645	\$98,278	\$102,967	\$106,718	\$111,407
14	\$88,886	\$90,360	\$92,938	\$95,145	\$102,778	\$107,467	\$111,218	\$115,907

SEIU Salary Schedule cont.

Hired after December 21, 2014 Effective December 31, 2018								
Step Grade	1 1 Year	2 2 Years	3 3 Years	4 4 Years	5 5 Years	10 Years	15 Years	20 Years
1	\$40,058	\$40,058	\$42,414	\$44,771	\$47,127	\$49,483	\$51,368	\$53,725
2	\$41,762	\$41,762	\$44,219	\$46,676	\$49,132	\$51,589	\$53,554	\$56,011
3	\$43,661	\$43,661	\$46,230	\$48,798	\$51,366	\$53,935	\$55,989	\$58,558
4	\$45,901	\$45,901	\$48,601	\$51,301	\$54,001	\$56,701	\$58,861	\$61,561
5	\$48,332	\$48,332	\$51,175	\$54,018	\$56,862	\$59,705	\$61,979	\$64,822
6	\$51,348	\$51,348	\$54,369	\$57,389	\$60,410	\$63,430	\$65,847	\$68,867
7	\$54,830	\$54,830	\$58,055	\$61,280	\$64,506	\$67,731	\$70,311	\$73,536
8	\$58,651	\$58,651	\$62,101	\$65,552	\$69,002	\$72,452	\$75,212	\$78,662
9	\$63,727	\$63,727	\$67,475	\$71,224	\$74,973	\$78,721	\$81,720	\$85,469
10	\$70,162	\$70,162	\$74,289	\$78,416	\$82,544	\$86,671	\$89,972	\$94,100
11	\$74,872	\$74,872	\$79,276	\$83,681	\$88,085	\$92,489	\$96,012	\$100,417
12	\$79,712	\$79,712	\$84,400	\$89,089	\$93,778	\$98,467	\$102,218	\$106,907
13	\$84,212	\$84,212	\$88,900	\$93,589	\$98,278	\$102,967	\$106,718	\$111,407
14	\$88,712	\$88,712	\$93,400	\$98,089	\$102,778	\$107,467	\$111,218	\$115,907

PBA Salary Schedule

Hired Prior to December 6, 2013		Effective July 1, 2018		
Classification	4 years	9 years	14 years	18 years
Police Officer	\$102,258	\$105,326	\$108,393	\$111,461
Detective Officer	\$112,484	\$115,552	\$118,619	\$121,687

Hired After December 5, 2013		Effective July 1, 2018							
Classification	Academy Trainee	1 Year	2 years	3 years	4 years	5 years	9 years	14 years	18 years
Police Officer	\$72,233	\$80,389	\$84,260	\$89,835	\$98,660	\$102,258	\$105,326	\$108,393	\$111,461

CLSA Salary Schedule

Effective July 1, 2018				
Classification	Hire Rate	9 years	14 years	18 years
Sergeant	\$121,249	\$124,886	\$128,524	\$132,161
Lieutenant	\$137,949	\$142,087	\$146,226	\$150,364
Captain	\$150,837	\$155,362	\$159,887	\$164,412
Detective Sergeant	\$133,374	\$137,011	\$140,649	\$144,286
Detective Lieutenant	\$150,074	\$154,212	\$158,351	\$162,489
Detective Captain	\$162,962	\$167,487	\$172,012	\$176,537

Local 628, I.A.F.F. Salary Schedule
Firefighters

Hired After March 30, 2015	Effective July 1, 2018
Hire Rate	\$71,605
After 1 year	\$80,579
After 2 years	\$86,284
After 3 years	\$92,096
After 4 years	\$96,944

Hired Prior to April 1, 2015	Effective July 1, 2018
After 3 years	\$96,944
After 9 years	\$101,791
After 14 years	\$106,638
After 18 years	\$110,516

Arson Firefighters

Hired After March 30, 2015	Effective July 1, 2018
Hire Rate	\$106,638
After 9 years	\$111,485
After 14 years	\$116,332
After 18 years	\$120,210

UFOA Salary Schedule

Effective July 1, 2018				
Classification	Hire Rate	After 9 Years	After 14 Years	After 18 years
Lieutenant	\$119,037	\$122,608	\$126,180	\$129,751
Captain	\$135,352	\$139,413	\$143,473	\$147,534
Assistant Chief	\$147,941	\$152,379	\$156,817	\$161,255

TEAMSTER MANAGERS, LOCAL 456 SALARY SCHEDULE*

Effective July 1, 2019

Salary Band	Minimum	Maximum
I	47,115	76,438
II	54,363	88,197
III	60,402	97,997
IV	63,422	102,897
V	69,160	112,207
VI	78,523	127,396
VII	84,565	137,195
VIII	90,605	146,996
IX	96,643	156,794
X	102,684	166,597
XI	114,765	186,195
XII	120,805	195,996
XIII	126,845	205,795

*Not included in tables; Longevity Premium for Years of Service, 10 years of service (2%), 15 years of service (4%), 20 years of service (6%).